

**Report of the Executive Director**

<p><b>Progress on the Review of Equality, Diversity and Inclusion at the D.H. Lawrence Birthplace Museum</b></p>
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1. Purpose of Report

The report outlines progress on the recommendations of the overview and scrutiny review of equality, diversity and inclusion (EDI) at the D.H. Lawrence Birthplace Museum.

2. Recommendation

**The Committee is asked to NOTE the report.**

3. Detail

In July 2024, Cabinet approved the recommendations of the Overview and Scrutiny Committee following a review of EDI measures at the Council.

Four of the recommendations that were approved related to the D.H. Lawrence Birthplace Museum. Officers have been undertaking work to progress the recommendations, along with additional work to ensure that the Museum offers accessible and inclusive opportunities for local heritage to be explored.

The table in **Appendix 1** outlines the progress of each recommendation to date. **Appendix 2** outlines additional work that has been undertaken outside of these recommendations.

4. Financial Implications

The comments from the Assistant Director Finance Services were as follows:

There are no additional financial implications to consider at this stage with the cost of activities being contained within existing budgets. Any significant budget implications in the future, over and above virement limits, would require approval by Cabinet.

5. Legal Implications

The comments from the Head of Legal Services were as follows:

The Public Sector Equality Duty came in to force in April 2011, s.149 of the Equality Act 2010 requires Councils when carrying out their functions, to have due regard to the need to achieve the objectives set out under s149 of the Equality Act 2010.

This is to:

- a. eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010;
- b. advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- c. foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

The recommendations as set out in the report supports compliance with the above legal obligation.

6. Human Resources Implications

The comments from the Human Resources Manager were as follows:

There were no HR comments on this report.

7. Union Comments

The Union comments were as follows:

There were no Union comments on this report.

8. Climate Change Implications

The climate change implications are contained within the report.

9. Data Protection Compliance Implications

This report does not contain any OFFICIAL(SENSITIVE) information and there are no Data Protection issues in relation to this report.

10. Equality Impact Assessment

As this is a change to policy / a new policy an equality impact assessment is included in the appendix to this report.

11. Background Papers

Nil.